

# Safa Ali

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## SUMMARY

Dedicated ophthalmologist with over 7 years of experience in practice. Proficient in modern diagnostic and treatment techniques, including advanced surgical procedures such as phacoemulsification and all minor eye surgery. Adept at patient education and preventive care, committed to improving the quality of life for patients with vision impairments. Strong interpersonal and communication skills, capable of building trusting relationships with patients and colleagues. Actively engaged in continuing education and professional development to stay current in the ever-evolving field of ophthalmology.

## SKILLS

### Soft Skills

- Team leadership
- Communication
- Operations management
- Negotiations
- Business development
- Time Management
- Strategic planning
- Client relationships
- Excellent communication and decision-making
- Emotional resilience
- Strong ethical values
- Detail-oriented
- Computer skills and Microsoft Office tools

### Hard skills

- Clinical guidance
- Extra ocular surgery
- Lid Surgery
- Prescription glasses and contact lenses
- Patient care
- Cataract surgery
- Eye Surgery
- Phacoemulsification
- Diagnostic accuracy
- Eye Exam
- Optical Instruments
- Ocular health education
- Injuries treatment

## PROFESSIONAL EXPERIENCE

### Ribat University Hospital

Feb 2024 - Aug 2024

#### Consultant Ophthalmologist

##### Accomplishments

- Conducted comprehensive eye exams, managed over 200-350 patients per month with various eye conditions such as glaucoma, diabetic retinopathy, refractive error, squint, and cornea contributing 80% patient satisfaction rate
- Accomplished performance over 2500 cataract surgeries 700 phacoemulsification and 1800 ECCE surgeries, improved vision, and a high success rate of 90%
- Performed YAG laser and intraocular injections (reto-bulber, sub-conjunctival, and intra-vitreal)
- Confronted major accidents and mass casualty events and challenging scenarios such as globe rupture and chemical agent injuries
- Coached patients on ocular medications, glasses, contact lenses, and low vision aid, answered questions, and addressed concerns
- Supervised and taught fellows, staff/assistant physicians, and residents actively participate in the training
- Led and organized plans for health convoys and treatment days promoted community, raised awareness, and provided various therapeutic services

### International Hospital

Feb 2024 - Aug 2024

#### Consultant Ophthalmologist

##### Accomplishments:

- Enacted comprehensive eye exams, including visual acuity tests, refraction, tonometry, and ophthalmoscopy
- Executed Diagnose and treat various eye conditions, such as refractive error, glaucoma, cataract, cornea, and retinal diseases
- Managed complex cases involving ocular trauma or advanced disease progression
- Achieved emergency procedures, such as repairing lacerations, controlled bleeding, stabilized eye structures
- Achieved surgical procedures, including phacoemulsification and ocular adnexal surgeries
- Maintained a meticulous approach to preoperative assessments and postoperative care and managing complications associated with surgeries
- Performed minor office-based procedures, including foreign body removal and repair of lacerations

- Verified that employees adhere to safety protocols when using eye equipment to provide high-quality care
- Championed improvements in electronic medical records
- Dictated and interpreted the diagnostic test according to patient needs treatment or follow-up guided by the protocols, such as the visual field, FFA, and OCT scans
- Prescribed medications, glasses, and contact lenses
- provided non-surgical treatments, such as laser therapy and injections
- Mentored junior colleagues as they completed their residency programs; sharing knowledge and guidance
- Conducted research studies to advance the field of ophthalmology

### **Ribat University Hospital**

**April 2022 - Aug 2024**

#### **Head Department of ophthalmology**

Accomplishments:

Launched the Eye Centre with a Chief Director and recruited a team of 67 employees who grew hard by developing the Eye Department in the first nine months of formal appointment (Represented 50% of the organization's goals in developing eye care services)

- Headed day operations and executed comprehensive administrative tasks to improve team efficiency and reduction of error
- Self-motivated with a strong sense of personal responsibility
- Administered hospital manpower standards according to clinical capacity and taking into account quality standard and operation guidelines
- Implemented a continuous quality improvement framework using Lean Six Sigma techniques; eliminated bottlenecks in workflows
- Spearheaded a major pricing restructure by redirecting focus on consumer willingness to pay instead of product cost
- Applied a three-tiered pricing model, which increases average income 35% and increases the competitive strength of the centre
- Established a successful glaucoma treatment program, ensured early detection, intervention, and effectively reduced the progression of the disease
- Executed a comprehensive diabetic retinopathy screening program, leading to early detection and treatment in 75% of at-risk patients and reducing vision loss among an acted individual
- Established objectives of clinical guidelines to standardize medical care, raise quality of care, and reduce several kinds of risk (to the patient, to the healthcare provider, to medical insurers and health plans)
- Achieved the best balance between cost and medical parameters such as effectiveness, specificity, sensitivity, and resoluteness
- Responsible for writing medical reports and a member of the Medical Commission
- Conducting a medical examination to obtain driver's licenses, weapons possession, and fitness to join the police forces and academic colleges at the National Ribat University

### **International Hospital**

**Jun 2016 - Aug 2024**

#### **Medical Director**

Accomplishments:

- Oversaw the hospital program by implementing the mission and goals to provide patient care
- Supported the facility to identify and provide care that is consistent with established social, regulatory and policy expectations
- Participated in the facility budget process to help allocate adequate resources for essential medical functions and consumables
- Collaborating with the multidisciplinary team, families, and allied services within and outside the organization to encourage a long-term management plan
- Monitor and establish policies and procedures to ensure the rights of individuals (residency, employees, and community members)
- Supported the HR programmer to identify job requirements and evaluate employee capabilities
- Periodically reviewed the admission, transfer and discharge of patients, and monitoring the performance and practices of doctors and medical staff
- Oversaw and developing the clinical department by appointing trained and experienced employees

**Ribat University Hospital  
Ophthalmology Specialist**

**Aug 2016 - Feb 2024**

Accomplishments:

- Maintained an outpatient clinic schedule, offering eye examination and follow-up
- Prescribed Maintained detailed records of all patient visits, including diagnosis, treatment plan, medications prescribed and follow-up instructions
- Utilized advanced imaging techniques such as OCT, FFA scans, and visual feild to accurately diagnose
- Analyzed patient information to determine the safest and most effective treatment
- Educated patients on their current condition, the underlying cause of their symptoms, and the treatment options available to them
- Prescribed treatments and medications as needed, including anti-biotics, anti-inflammatory, and specific preoperative or postoperative procedures
- Covered Emergency Room (ER) as an on-call specialist, providing eye assistance and expertise in managing acute conditions
- Conducting daily follow-up of admitted patients per week, ensuring continuity of care and timely adjustments to treatment plans
- Operated surgical list once weekly and operating about 10 to 12 different surgical eye procedures
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**International Hospital  
Ophthalmology Specialist**

**Aug 2016 - Feb 2024**

Accomplishments:

- Conducted comprehensive eye exams to assess visual acuity, refractive errors, and overall eye health
- Diagnosed and treated various conditions and diseases, acute and chronic, such as cataracts, glaucoma macular degeneration, and diabetic retinopathy
- Performed surgical procedures, including cataracts and ocular adnexal surgeries
- Monitored patients' progress and provided post-operative care and follow-up
- Counseled and educated patients about their eye conditions, treatment options, and preventive measures
- Collaborate with other healthcare professionals, including optometrists and opticians, to ensure high-quality care
- Adhered to ethical and professional standards of patient care
- Responded to any eye emergency situation quickly and efficiently
- Requested and monitored patient investigation results such as EOG, ERG, ultrasonography, and pentocam to identify potential issues and take corrective action
- Proficient in minor ocular office-based procedures
- Referred patients to specialists when necessary assessments
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**EDUCATION**

- **Sudan Medical Specialization Board** **Aug 2016**  
Clinical MD in Ophthalmology
- **University of Gezira** **Jun 2006**  
Bachelor of Medicine and Surgery

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**CERTIFICATE**

- Completion of Training in Ophthalmology **Dec 2015**
- Attendance training course in introduction of Phacoemulsification **May 2014**
- Achivement of globe Trachoma mapping project grade course Surgicl practitioner in TT **Oct 2014**
- campaigns lunched by The National Trachoma Control Program **Sep 2011**
- Completion of internship **Sep 2008**

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**LANGUAGE**

- Arabic (Native)
- English (Fluent)